



2022 ANNUAL REPORT



Our STORY

Native Ways Federation's work to activate and expand informed giving to Native-led nonprofits blossomed in 2022, following two years focused on strengthening our internal infrastructure as an independently operating nonprofit. We continued to educate and advocate for Native-led nonprofits by writing blogs, participating in interviews, and joining panel discussions. Our team developed and further refined our strategy in programming and communications. We provided educational opportunities for foundations, including a 'Native Nations 101' training and moving beyond land acknowledgements partnership, to increase foundation effectiveness in supporting and working with Native-led nonprofits.

The relationships we built with foundations, philanthropic organizations, and Native-led nonprofits in years prior were instrumental in launching two giving initiatives in 2022. Thanks to support from Google as part of their .Day domain launch, we created NativeNonprofit.Day on May 20, 2022 to celebrate Native nonprofits and educate donors, philanthropy, and the public about the systemic underfunding of Native-led organizations and the importance of supporting their work. The Native Nonprofit Day campaign led to a partnership with GivingTuesday, an organization committed to spreading radical generosity worldwide, and we launched our #GiveNative campaign on Giving Tuesday, November 29, 2022. Through these giving campaigns we provided resources for Native-led nonprofits and allies to uplift their incredible work and to activate support for their organizations year-round.

Another key activity in 2022 was developing and launching focus group discussions with Native leaders in nonprofits and philanthropy. With our partners at Melvin Consulting, PLLC, we curated a series of conversations to understand what does a thriving Native nonprofit sector look like, on our terms? What will it take to get there? We look forward to hearing from more leaders as we continue this series to share what we heard.

We are humbled by the ongoing support of our founding organizations, funders, partners, donors and allies and we are excited to continue the work of uniting Native-led nonprofits and influencing philanthropy through education and advocacy.

CARLY BAD HEART BULL
(FLANDREAU SANTEE DAKOTA)
EXECUTIVE DIRECTOR

BOARD

Sarah EchoHawk (Pawnee), Chair, American Indian Science and Engineering Society

Sarah Kastelic (Alutiiq), Vice Chair, National Indian Child Welfare Association

Mike Roberts (Tlingit), Treasurer, First Nations Development Institute

Cheryl Crazy Bull (Sicangu Lakota), Secretary, American Indian College Fund

John EchoHawk (Pawnee), Native American Rights Fund

Shannon O'Loughlin (Choctaw Nation), Association on American Indian Affairs

Sydney Mills Farhang (Oglala Lakota), Running Strong for American Indian Youth

Mission

Native Ways Federation's mission is to activate and expand informed giving to nonprofits in Indian Country through donor education and advocacy.

Our founding members began meeting in 2006 and officially incorporated our organization with the Navajo Nation in 2008 with a focus on promoting accountability to Indigenous people, issues, and organizations toward more equitable philanthropy.

KEY STAFF

Carly Bad Heart Bull, JD (Flandreau Santee Dakota), Executive Director

Stephanie Zadora (Seneca), Operations and Programs Manager

Brittany VanSnepson (Sault Ste. Marie), Communications and Marketing Manager



Mission &
LEADERSHIP

Statement of Financial Position

Assets

Cash & Equivalents	1,106,631
Contributions Receivable	20,209
Prepaid Expenses	5,513
Property, plant and equipment	2,558

Total: 1,134,911

Liabilities and Net Assets

Accounts Payable	1,819
Accrued Wages & Payroll Taxes	31,006
Undesignated Net Assets	788,389
Board Designated Reserves	47,030
Restricted Net Assets	266,667

Total 1,134,911

Financial Statement

Support and Revenue

Contributions	9,461
Founder Contributions	30,000
Education & Training Revenue	12,526
Miscellaneous Income	1,150
Interest Income	1,095
In-Kind Revenue	18,000

Total 72,232

Operating Expenses

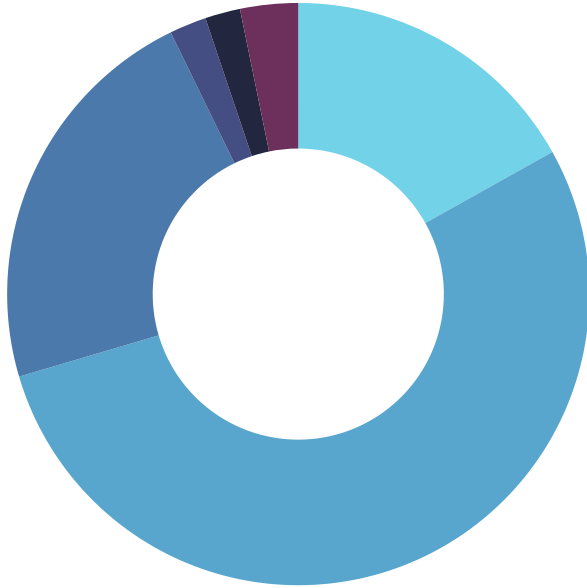
Program Services	337,625
Management & General	17,048
Fundraising	17,052

Total 371,725

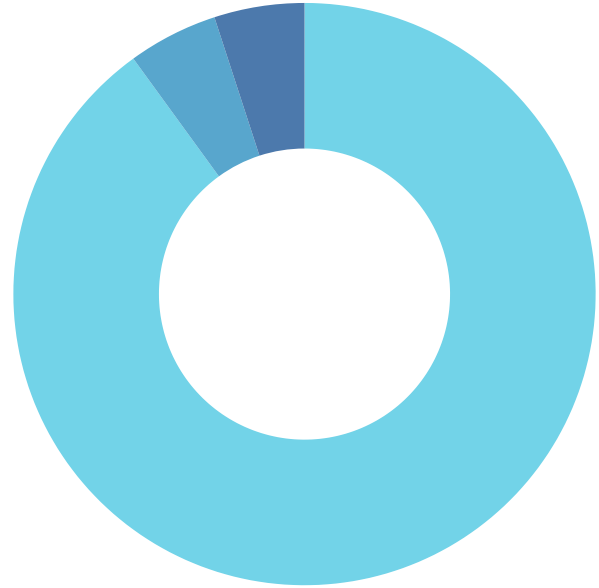


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FINANCES

Revenues



Expenses



Contributions	9,461
Founder Contributions	30,000
Education & Training Revenue	12,526
Miscellaneous Income	1,150
Interest Income	1,095
In-Kind Revenue	18,000

Program Services	337,625
Management & General	17,048
Fundraising	17,052

Total Revenue: \$72,232

Total Expenses: \$371,725

**Net Assets Beginning of Year:
\$1,401,579**

**Revenue Over Expenses:
\$1,102,086**

Thank you to Native Way Federation's founding organizations:

- American Indian College Fund
- American Indian Science and Engineering Society
- Association on American Indian Affairs
- First Nations Development Institute
- National Indian Child Welfare Association
- Native American Rights Fund
- Running Strong for American Indian Youth

Thank you to all the foundation supporters that helped Native Ways Federation grow in 2022, including:

- Ford Foundation
- John D. and Catherine T. MacArthur Foundation
- W.K. Kellogg Foundation



Become a regular supporter by setting up your monthly gift at nativeways.org/donate



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